COMMUNITY VISION AND COUNCIL PLAN

2021 - 2025



SWAN HILL
Rural City Council



ACKNOWLEDGMENT OF TRADITIONAL CUSTODIANS

Swan Hill Rural City Council acknowledges the traditional custodians of the land in which we live, and pays its respects to their elders, past and present.

The Wamba Wamba, Latji Latji, Tatti Tatti, Waddi Waddi and Barapa Barapa peoples are the original custodians of the land known as the Swan Hill Rural City and our region remains strong in Aboriginal cultural heritage values.

The Murray River (Milloo) was a constant source of both food and water and an integral aspect in the day-to-day lives of Aboriginal people.



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- Liveability
- Prosperity
- Harmony
- Leadership

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MAYOR AND CEO MESSAGE

As Swan Hill Rural City Council continues to evolve and expand, so do our goals and priorities for the region.

This past year has been a challenging one for all of us. We as a Council, not only want to help our community recover from the COVID-19 pandemic, but move our region forward to improve, prosper and create a healthy connected community.

This Council Plan 2021-2025 will ensure our organisation remains progressive, dynamic and committed. The plan is a high level, strategic document that will guide us as we make decisions in the best interest of our communities.

It will help us monitor our performance, stay on track and meet the legislative requirements of the Local Government Act 2020.

In developing the Community Vision 2031, which has guided this Plan, we were keen to make sure all our voices had the opportunity to be heard. The Plan is based on what the community told us was important to them, their hopes and aspirations, and the kind of community we all want for the future.

This information comes from a collaborative process between elected Councillors, the organisation and the community.

As you read through this Council Plan, you will see that it sets out our organisation's Pillars, Strategic Objectives, Strategic Initiatives and Council's Strategic Resource Plan over the plan's four-year life. The Strategic Pillars are - Liveability, Prosperity, Harmony and Leadership.

Over the next four years, we will monitor our progress against our performance indicators every quarter. Results will be reported to Council and published in our Annual Report.

The Council Plan will also guide future financial plans, the annual budget, annual operational plans and continuous service improvement. Other key plans are also aligned to the Council Plan, including, but not limited to, the Strategic Resource Plan and Long Term Financial Plan and Budget.

It gives us great pleasure to present the Council Plan 2021-2025 to our community.


Locally grown
native bunches
$30.00

ABOUT OUR COUNCIL PLAN

The Local Government Act 2020 sets a new approach for all local government in Victoria, that aims to bring all communities back into the core of local government and the services we provide. This requires deeper engagement, with more voices that truly represent the communities we serve – in a process called deliberative engagement.

The Community Vision, Council Plan and Financial Plan are required to be developed through deliberative engagement with communities.

We embrace and support this approach, as it has allowed us to bring the people of Swan Hill Rural City Council closer to our strategic planning.

This 2021-2025 Council Plan (incorporating our Municipal Public Health and Wellbeing Plan) is our Council's key strategic document for the next four years. It guides how we will move closer to our Swan Hill Rural City Council 2031 Community Vision – what areas will be our key focus, what actions we will take, how we will measure our progress, and transparently report to our community.

Each year, we will undertake priority actions – funded through our Annual Budget - and report back to our community through our Annual Report.

Our Council Plan has been informed by extensive community engagement, including the feedback collected for our Community Vision, and our current research for strategies and plans.

We now have a Council Plan that truly represents the voices of our community, and sets us in the direction of the Swan Hill Rural City Council we want to be by 2031.

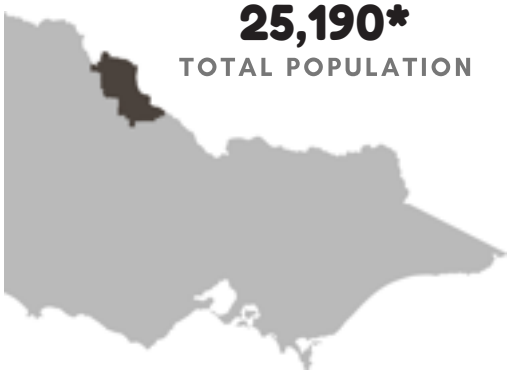


OUR REGION

The Swan Hill municipality covers 6,116 square kilometers that over 40 nationalities call home, creating a community that is diverse, welcoming and resilient.

Our region has experienced significant growth over the past decade, led by the expansion of horticultural/agricultural practices and supported by an innovative manufacturing sector. With more than 40 commercially grown products – including almonds, olives, stone fruit, grapes, vegetables, cereals, legumes, lucerne, sheep, beef and dairy – it is easy to see why our municipality is an important part of Victoria's food bowl.

The beautiful Murray River winds its way through much of the municipality, offering a major draw card for visitors and those who call the region home.



25,190*
TOTAL POPULATION

*2019 ABS data estimates the Swan Hill Rural Council residential population to be 20,649, however, due to ongoing concern that the ABS consistently underestimates the population of Robinvale, Council commissioned Geografia to undertake a population determination study. The ABS census figure of 2016 show the Robinvale population as 3359 people. The work of Geografia has reliably demonstrated that the true Robinvale population sits at approximately 7900 people; making the total residential population 25,190.

4.0%
ABORIGINAL TORRES STRAIT ISLANDERS

40
AVERAGE AGE

11.6%
BORN OVERSEAS

OUR TOWNS

Lake Boga	Nyah West
Ultima	Piangil
Woorinen	Manangatang
Beverford	Boundary Bend
Nyah	Robinvale



$2.945b
ANNUAL ECONOMIC OUTPUT

2633
NUMBER OF LOCAL BUSINESS

9,462
JOBS

478,000
TOTAL VISITORS

TOP 4
GROSS REGIONAL PRODUCT BY INDUSTRY

$331.3m
AGRICULTURE, FORESTRY & FISHING

$107.7m
HEALTH CARE & SOCIAL ASSISTANCE

$105.3m
MANUFACTURING

$97.9m
CONSTRUCTION





YOUR COUNCILLORS



Councillor
Bill Moar
(Mayor)



Councillor
Jade Benham
(Deputy Mayor)



Councillor
Les McPhee



Councillor
Ann Young



Councillor
Chris Jeffery



Councillor
Nicole McKay



Councillor
Stuart King



HOW TO READ THIS DOCUMENT

This document contains three main components: the 10-year Community Vision, four-year Council Plan, and four-year Health and Wellbeing Plan. These pieces of work are presented here as a single integrated document because they are linked and have a cascading relationship.

10 YEAR

Describes the community's 10-years aspirational vision for the future of the municipality.

Community Vision

This constitutes the 'call to action' guiding all Council planning

Vision Statement

Community Aspirations

4 YEAR

Council Plan

The pillars represent the strategic direction for the next four years to achieve the Community Vision.

Pillars

Strategic objectives allow Council to plan steps to make our Community Vision a reality.

Strategic Objectives

Strategic initiatives describe the outcomes the plan seeks to achieve and how we will fulfill our pillars.

Strategic Initiatives

How we will deliver on Council's pillars, objectives and initiatives.

Actions

4 YEAR

The Health and Wellbeing Plan outlines how the Council will protect, improve and promote public health and wellbeing in the municipality

Health and Wellbeing Plan

The key focus areas in this plan have strong connections across the Council Plan

Focus Areas

The ❤ symbol throughout this plan denotes which initiatives align with and contribute to addressing our municipalities health and wellbeing focus areas

COMMUNITY VISION ENGAGEMENT

For the first time ever, our community has developed a vision to set the aspirations for the future Swan Hill Rural City Council, and the community we want to be 10 years from now.

Under the new Local Government Act 2020, a Community Vision must be informed and shaped via a deliberative process, meaning the community is heavily involved in shaping the vision.

During June, July and August 2021, Swan Hill Rural City Council undertook a community engagement program to develop the Swan Hill Rural City Council Community Vision and Council Plan 2021-2025.

A total of 1294 comments were received in Phase 1 of this project. Comments came from 304 participants from all over our municipality, we asked about what they love about our region, what we need to retain and what we could do better.

We received 129 responses to the online survey and spoke directly to over 25 people through the face-to-face and online workshops and conversations. The children's 'future postcard' activity was a great success, with over 150 submissions.

> That it is a friendly, caring and inclusive community. That it provides great sporting events and attractions. That the weather lends itself to a variety of opportunities for the promotion of local tourism and cultural events

> Retain a strong connection to our history but continue to build and prosper through modern concepts that honour this connection

> Don't 'keep pace' with other Councils - set the pace. Be forward thinking, inclusive, proactive and innovative. Actively explore ideas around sustainability, Aboriginal education, interesting tourism opportunities, attracting newcomers, immigrant support

> Dear Alister from 2021, I'm so happy to tell you all about the brand new stuff we have. But more importantly what you got in Swan Hill you got a brand-new Water Park! Everyone loves it, so many people go there, and it entertains all the kids so many parents are happy. We also have more amazing shops and even a Bowling Alley, Arcade, mall and more, it is amazing.

VISION STATEMENT

Our Community Vision is at the heart of our Council Plan, and all the work that flows from there – our priorities, strategic plans, investments, services, partnerships and activities.

Built on strong foundations that embrace our rich history and natural environment, our region will be a place of progression and possibility, we are a community that is happy, healthy & harmonious - we are empowered, we are respectful and we are proud.



MISSION AND VALUES

Our Mission
We will lead, advocate, partner and provide efficient services and opportunities for growth and the wellbeing of our community, environment and economy.

Our Values
Council values our residents and community and will be responsive to their needs. In pursuing our objectives, we believe in, and are committed to, the following values:

Community engagement
We will ensure that our communities are consulted, listened to and informed.

Leadership
We will be at the centre of our community and by actively engaging our community we will form the collective view on strategic issues and will then express our views through strong advocacy and action.

Fairness
We will value and embrace the diversity of our community and ensure that all people are treated equally.

Accountability
We will be transparent and efficient in our activities and we will always value feedback.

Trust
We will act with integrity and earn the community's trust by being a reliable partner in delivering services, projects and providing facilities.





HEALTH AND WELLBEING



ABOUT MUNICIPAL PUBLIC HEALTH AND WELLBEING

Council recognises that improving health and wellbeing outcomes is vital to achieving liveability and sustainability outcomes of Swan Hill Rural City Council into the future.

To support our residents to achieve maximum health and wellbeing, Council has incorporated the Municipal Public Health and Wellbeing Plan (MPHWP) into this Council Plan. Health and wellbeing indicators throughout the Council Plan are denoted by a ♥.

Victoria's Public Health and Wellbeing Act 2008 requires the State Government to produce a plan every four years. The MHWP priorityes will be reviewed in line with the annual Council Plan review.

A public health and wellbeing system that is responsive to community needs, and tackles the disadvantage and discrimination, is required to ensure the health and wellbeing of the community. The State Government's Public Health and Wellbeing Plan 2019-23 has identified ten priority areas. Over the next four years , Council will work towards addressing four of these priorities.

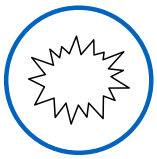
The four priorities have been informed by what the community has told us, assessment of our current health population, and other evidence and legislative requirements. The Municipal Strategic Statement review affirms the link between the changing needs of the community and health and wellbeing priorities.

Priority Areas

The priority areas for Council's 2021-2025 MPHWP are:



1. Increasing healthy eating and active living



2. Prevention of all forms of family violence



3. Reducing the impact of climate change on health and wellbeing



4. Improve mental health wellbeing

KEY PRIORITY AREAS

1. Increasing healthy eating and active living

Leading an active life and consuming healthy food and drinks improves health and wellbeing.

Obesity proportion

28.7% SHRCC **19.4%** VICTORIA

Fruit and vegetable intake

37.6% SHRCC **39.3%** VICTORIA

Proportion of households with food insecurity

12.7% SHRCC **8.4%** VICTORIA

Female level of physical activity

58.9% SHRCC **49%** VICTORIA

Male level of physical activity

52.5% SHRCC **52.8%** VICTORIA

Strategies

- Support and create local opportunities to increases access to healthy and affordable food
- Lead by example to promote and advocate for healthy food choices.
- Implement initiatives to foster healthy lifestyles and habits across all ages, backgrounds and abilities
- Create a built, and promote a natural environment that enables an active life.
- Support whole-of-community initiatives that encourage people to be physically active

Southern Mallee Primary Care Partnership Community Health and Wellbeing Profile (2020) - https://www.smpcp.com.au/data
Southern Mallee Primary Care Partnership Aboriginal Population Health & Wellbeing Profile - https://www.smpcp.com.au/data
Crime Statistics Agency (2019-2020)

2. Prevention of all forms of family violence

Council is required by law to report on the measures they propose to take to reduce family violence and respond to the needs of victims in preparing their municipal public health and wellbeing plan.

Family violence incidents per 100,000 people

2929 SHRCC **1315** VICTORIA

Teenage births per 1,000

11.1 SHRCC **5.2** VICTORIA

Proportion of children with vulnerabilities

27% SHRCC **20%** VICTORIA

Strategies

- Work in collaboration with local and regional partners to increase access to information, programs and services to contribute to the prevention of family violence
- Lead change through the development and coordination of local strategies and initiatives to promote cultures of non-violence, respect and gender equity
- Create safe and inclusive places and spaces

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Crime Statistics Agency (2019-2020)

3. Reducing the impact of climate change on health and wellbeing

Climate change can directly affect health. The impacts locally of a changing climate are felt more aggressively - hotter summers requiring better use of heatwave plans, more assistance required for community members, greater planning for shade, access to cooling and higher levels of service. The broader social determinants of health including housing, working conditions and food production are also adversely impacted with the most vulnerable community members affected the most, such as the elderly, young children, pregnant women, people with a chronic disease and low-income households. The Swan Hill Rural City Council has a high percentage of vulnerability, registering in the bottom 14 % of all Victorian LGAs, indicating a higher level of relative socio-economic disadvantage.

BY THE 2050 IT IS POSSIBLE THAT THE MALLEE REGION WILL:

By the 2030s, increases in daily maximum temperature of 0.8 to 1.6°C (since the 1990s) are may occur.

Annual rainfall may decrease by as much as 19mm

Possibility of longer fire seasons and 50% more very high fire danger days

By the 2050s, the climate of Swan Hill may be more like Balranald, NSW.

Families with children classified as low income

12.7% SHRCC **8.4%** VICTORIA

Adult smoking rates

12.7% SHRCC **8.4%** VICTORIA

Preventable dental hospitalisation per 1,000 people

13 SHRCC **4.9** VICTORIA

Strategies

- Implement and advocate for activities that support active transport opportunities
- Support initiatives to green priority areas within our municipality
- In partnership with local providers strengthen community education about staying healthy in a changing climate

Southern Mallee Primary Care Partnership Community Health and Wellbeing Profile (2020) - https://www.smpcp.com.au/data
Southern Mallee Primary Care Partnership Aboriginal Population Health & Wellbeing Profile - https://www.smpcp.com.au/data
Crime Statistics Agency (2019-2020)
https://www.climatechange.vic.gov.au/__data/assets/pdf_file/0033/429882/Mallee-Climate-Projections-2019_20200219.pdf

4. Improve mental health wellbeing

Mental health is an essential ingredient of individual and community wellbeing and significantly contributes to the social, cultural and economic life of Victoria. Feeling connected to others, being able to cope with the usual stresses of life, having the opportunity and capacity to contribute to community and being productive are all critical to mental health.

Proportion of males with high psychological stress

20.8% SHRCC **12.8%** VICTORIA

Proportion of females with high psychological stress

25.9% SHRCC **18%** VICTORIA

Proportion of people with anxiety or depression

27% SHRCC **20%** VICTORIA

Strategies

- Embed a respectful and inclusive culture within Council
- Bringing the community together - promote social connection and participation through diverse, accessible and inclusive engagements
- Work with partners and the community to raise awareness and understanding of mental health wellbeing and its impacts.

Southern Mallee Primary Care Partnership Community Health and Wellbeing Profile (2020) - https://www.smpcp.com.au/data
Southern Mallee Primary Care Partnership Aboriginal Population Health & Wellbeing Profile - https://www.smpcp.com.au/data
Crime Statistics Agency (2019-2020)



PARTNERSHIPS AND ENGAGEMENT

As we focus on the four priority areas, Council strives to foster existing partnerships and explore opportunities to create new ones. We will continue to engage on a local level with our communities, ensuring the plan is reflective of the health and wellbeing outcomes that pertain to our region.
Various partnerships exist across and between agencies and community groups in the region. They undertake significant planning, on-the-ground work and reporting for initiatives, and each of these agencies and partnerships have extensive links to the community and various cohorts, demographics, social and cultural groups - without them the level of community engagement through surveying and extensive studies between 2019 and 2021 would not be possible.
The data collected and maintained by all partners is rich and regularly updated to be used collectively.

Community engagement for the PHWP 2021-2015 was conducted in collaboration with the Community Vision consultation conducted from June - August 2021. A total of 1294 comments were received during the consultation for the Community Vision with comments from 304 participants. Information was collected from a range of engagement tools - online survey, face-to-face/online workshop and a children's "future postcard" activity.



PARTNERSHIPS AND ENGAGEMENT

Council conducted service-specific surveys in the early years and aged care sector for clients; several timelines were changed to align all this work towards the Health and Wellbeing Plan, in addition to regular service improvements.
Community Planning groups were a major and ongoing part of the community input - with townships and communities of interest in Robinvale, Nyah District, Manangatang, Ultima, Piangil/Wood Wood, Boundary Bend, Lake Boga, Woorinen, Beverford and Wemen all contributing opinions, ideas, concerns, priorities and evaluation assistance.

During 2019-2020 and into 2021, Council was developing key strategic pieces of work in parallel - the first Municipal Early and Middle Years Plan, a full review of the Youth Strategy, and the roll-out of 'Let's Talk', as Council joined the consortium of LGAs using a single platform to provide ongoing engagement. Council also reviewed the Aboriginal Community Partnership Plan, and was well into further engagement until COVID restrictions were put in place.

"Active trails - utilise our natural assets"

"Improved mental health services"

"Fresh air, family, great parks & play grounds for young children"



STRATEGIC PILLARS

The Community Vision is supported by four themed pillars – which form the key directions and focus of this Council Plan.

Our vision for the municipality anchors and connects these pillars to deliver real outcomes for the community.



Liveability

We will be a healthy, connected and growing community supported by a range of infrastructure and services.



Prosperity

We will continue to build and strengthen a prosperous local economy, through sustainable growth and education. We will focus on creating jobs and wealth through adding value to existing strengths in all areas of our economy.



Harmony

We will be a welcoming community for all, recognised for our maturity and respect for each other.



Leadership

We will ensure accountable leadership, advocacy and transparent decision making.



1. We will be a healthy, connected and growing community supported by a range of infrastructure and services

STRATEGIC OBJECTIVES

1.1 A modern municipality: Vibrant, connected and resilient

Strategic Initiatives

1.1.1 Attractive urban areas and regional townships

1.1.2 Ensure adequate provision of a variety of safe and secure housing ♥

1.1.3 Excellent transport links to allow ease of movement ♥

1.2 Careful and responsible management of our environment for a sustainable future

Strategic Initiatives

1.2.1 Engage, empower and mobilise communities to prepare for, adapt to and mitigate the effects of a changing climate ♥

1.2.2 Accessible open spaces and healthy rivers and lakes ♥

1.3 Building Healthy Communities ♥

Strategic Initiatives

1.3.1 Encourage active and healthy lifestyles for people of all ages, abilities and interests

1.3.2 Spaces where people of all ages, abilities and backgrounds can flourish

1.4 Foster Creative and Cultural opportunities ♥

Strategic Initiatives

1.4.1 Promote and celebrate the creative and cultural pursuits within the region

CURRENT STRATEGIC DOCUMENTS AND RELEVANT LEGISLATION

Current Strategic documents

- Aquatics Strategic Plan 2019-2029
- Swan Hill Regional Art Gallery operational strategy 2020
- Municipal Emergency Management Plan 2020
- Municipal Early-Middle Years Plan 2020 - 2029
- Asset Management Plans
- Road Management Plan 2021
- Road Management Plan 2021
- Public Roads Register
- Sustainable Living Strategy 2017 - 2027
- Active Transport Strategy 2014 - 2034
- Robinvale Housing Strategy 2019
- Robinvale Population Determination: Briefing Paper 2019
- Swan Hill Rural City Council Planning Scheme
- Swan Hill Planning Scheme Municipal Strategic Statement
- Robinvale Local Flood Guide
- Domestic Wastewater Management Plan 2013 - 2016
- Waste Management Strategy 2015 - 2020
- Municipal Fire Management Plan 2017 - 2020
- Swan Hill CBD Car Parking Strategy 2016

Key legislation

- Country Fire Authority Act 1958
- Emergency Management Act 2013
- Environmental Protection Act 2017
- Food Act 1984
- Residential Tenancies Act 1997
- Tobacco Act 1987
- Crown Land (Reserves) Act 1978
- Environment Protection Biodiversity Conservation Act 1999
- Flora and Fauna Guarantee Act 1988
- Building Act 1993
- Building Regulations 2018
- Electricity Safety (Electric Line Clearance) Regulations 2020
- Electricity Safety Act 1998
- Rail Safety Act 2006
- Road Management Act 2004
- Road Safety Act 2006
- Transport Act 1983
- Planning and Environment Act 1987
- Subdivisions Act 1988
- Swan Hill Planning Scheme



2. We will continue to build and strengthen a prosperous local economy, through sustainable growth and education. We will focus on creating jobs and wealth through adding value to existing strengths in all areas of our economy

STRATEGIC OBJECTIVES

2.1 Effective partnerships for prosperity ❤

Strategic Initiatives

2.1.1 Support diverse educational opportunities that fosters life-long learning

2.1.2 Develop frameworks to support our key industries

2.1 A thriving diverse economy

Strategic Initiatives

2.2.1 Encourage the growth and development of our economy through:

- enabling land use planning
- support existing businesses to grow
- attraction of new business
- attraction of skilled labour resources

2.3 Infrastructure that enables prosperity ❤

Strategic Initiatives

2.3.1 Connectivity that allows people to live, work and play across our region

2.3.2 Assets for our current and future needs

CURRENT STRATEGIC DOCUMENTS AND RELEVANT LEGISLATION

Current Strategic documents

- Bromley Road Masterplan
- Swan Hill Recreation Reserves Masterplan
- Public Convenience Strategy 2020 - 2030
- Missing Links Footpath Construction Strategy 2019
- Economic Development Strategy 2017 - 2022
- Swan Hill Riverfront Masterplan 2013
- Youth Strategy 2020 - 2025
- Retail Strategy 2014
- Swan Hill Residential Development Strategy-2006-2030
- Our Game plan
- Swan Hill Rural City Council Tourism Advocacy Document 2020
- Lake Boga Economic Development Tourism and Marketing Strategy 2012 - 2017

Key legislation

- Aged Care Act 1997
- Carers Recognition Act 2012
- Children Youth and Families Act 2005 (Vic)
- Disability Discrimination Act 1992
- Disability Amendment Act 2017
- Education and Care Services National Law Act 2010
- Home and Community Care Act 1985
- Health Records Act 2001
- Public Health and Wellbeing Act 2008
- Working with Children Check Act 2005



3. We will be a welcoming community for all, recognised by our maturity and respect for each other.

STRATEGIC OBJECTIVES

3.1 Communities that are safe, welcoming and inclusive ♥

Strategic Initiatives

- **3.1.1** The diversity of our communities is celebrated
- **3.1.2** Our youth are supported
- **3.1.3** Flourishing community organisations
- **3.1.4** Our elderly and vulnerable are cared for

3.2 An engaged and respected Aboriginal community ♥

Strategic Initiatives

- **3.2.1** Strengthening our trust, relationships and partnerships with Traditional Owners and the Aboriginal and Torres Strait Islander community
- **3.2.2** Encourage and support community leadership
- **3.2.3** Celebration and recognition of Aboriginal and Torres Strait history and culture

CURRENT STRATEGIC DOCUMENTS AND RELEVANT LEGISLATION

Current Strategic documents

- Aboriginal Community Partnership Strategy 2017 - 2021
- Lake Boga Community Plan 2017 - 2021
- Piangil Community Plan 2017 - 2021
- Woorinen Community Plan 2021 - 2025
- Nyah/Nyah West Community Plan 2021 - 2026
- Robinvale Community Plan 2031
- Boundary Bend Community Plan 2021 - 2025
- Beverford Community Plan 2012 - 2015
- Ultima Community Plan 2021 -2025
- Manangatang Community Plan 2021 - 2025

Key legislation

- Aboriginal Heritage Act 2006
- Catchment and Land Protection Act 1994
- Heritage Act 1995
- Parks Victoria Act 2018
- Water Act 1989



4. We will ensure accountable leadership, advocacy and transparent decision making.

STRATEGIC OBJECTIVES

4.1 Excellent management and administration

Strategic Initiatives

4.1.1 Well managed resources for a sustainable future ♥

4.1.2 Provide robust governance and effective leadership ♥

4.1.3 Sound, sustainable:

- Financial management
- Excellence in service delivery ♥
- Strategic planning

4.2 Transparent communication and engagement

Strategic Initiatives

4.2.1 Authentic engagement

4.2.2 Visible presence in our community

4.2.3 Effective two-way communication with our community

4.3 Bold leadership, strong partnerships and effective advocacy

Strategic Initiatives

4.3.1 Create meaningful partnerships across our communities ♥

4.3.2 Strong relationship with State and Federal governments to influence advocacy and funding opportunities ♥

4.3.3 Working together in promotion of the municipality

CURRENT STRATEGIC DOCUMENTS AND RELEVANT LEGISLATION

Current Strategic documents

- Council Plan
- 10 Year Financial Plan
- Communication Strategy 2019 - 2022
- Budget
- Annual Report
- Service Performance Report
- Governance Rules
- 10 Year Major Project Plan
- Customer Service Charter 2015
- Workforce Action Plan 2013 - 2016
- Customer Service Strategy 2016 - 2018

Key legislation

- Local Government Act 2020
- Charter of Human Rights and Responsibilities Act 2006
- Equal Employment Opportunity Act 2010
- Fair Work (Commonwealth Powers) Act 2009
- Freedom of Information Act 1982
- Privacy and Data Protection Act 2014
- Occupational Health and Safety Act 2004
- Protected Disclosure Act 2012
- Valuation of Land Act 1960
- Victorian Grants Commission Act 1976
- Workplace Injury Rehabilitation and Compensation Act 2013
- Municipal Association of Victoria Act 1907

REPORTING ON THE PLAN

To be transparent and accountable, Council is committed to regularly monitoring and reporting progress of the Plan to the Swan Hill Rural City Council community.

Each quarter across the Financial Year, a progress report will be prepared and presented to a scheduled Council Meeting.

Council will measure its success based on the strategic initiatives under each pillar through the Annual Report each year.

In addition, public health and wellbeing matters and deliverables of the MPHWP will be monitored , reported and reviewed annually to ensure the community's health and wellbeing remain at the forefront of the Council's strategic planning.

The Plan will be reviewed, if required, to identify and address changing circumstances and reflect community priorities.





SWAN HILL
Rural City Council

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